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ADP Grand Prix portal article

**The 2014 ADP MyCareer Grand Prix Is Off And Running!**

Career growth and development is a top priority at ADP, and we encourage all associates to engage in their career growth and development. We believe that each associate’s professional growth is the combined responsibility of ADP, our leaders, and our associates themselves.

That’s why we crafted our Driving Your Career initiative. Driving Your Career is all about being in the driver’s seat and steering your professional development in a positive direction. It’s about knowing when to stay the course, take a turn, or set off into a whole new area. Most of all, it’s about always moving forward toward career accomplishments that truly excite you.

Underpinning Driving Your Career is our exciting new **2014 ADP myCareer Grand Prix**. To recognize your participation in this career growth and development initiative, we’re offering a friendly competition among our departments. The Business Units who register the highest percentages of associates who have completed the most “laps”—or self-empowering career steps—will win the First, Second, and Third Prizes in our Grand Prix!

**Here are the Three Laps:**

**Lap 1:** Complete all sections of your Career Profile, including the Resume and Career Preferences tabs in the Talent Management System [TMS Live Link]. Send your completed profile to your manager.

**Lap 2:** Schedule a career conversation meeting with your manager. After completing the career conversation, both you and your manager will send a verification email that the meeting took place to the respective email addresses created for this event.

**Lap 3:** Expand your horizons at ADP by having a career conversation with someone outside your job function and department area. Career opportunities abound at ADP!

You told us that career growth and development was important to you. So rev up your career by completing your career profile, manager conversation, chart with someone from another department, and cross the finish line.

You’ve got the power to drive your performance and development. You hold the keys to your own success! Your future career opportunities are made possible by the results you deliver in your role today and by completing the laps of Grand Prix.

Ladies and gentlemen, start your engines!