Citadel Campus Recruitment Brochure – Wolcott Wheeler

Cover:

Join The Brightest Minds Solving Today’s Financial And Technology Challenges.

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“Our success is driven by talented people with a relentless focus on superior research and analysis, coupled with an exceptional ability to monetize investment ideas.”

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Where Great Ideas and the Top Minds Move and Shape Global Financial Markets

Citadel is a diversified financial platform built on a foundation of world-class talent, leadership, and technology. With offices in New York, Chicago, Hong Kong, London, San Francisco, Boston, Dallas, Greenwich, Houston and Toronto, Citadel has delivered innovative, technology-driven asset management strategies and superior returns for nearly a quarter century. Our secret? Developing and hiring the smartest, most creative, and most promising talent in finance, computer science, math, engineering, statistics, and economics from the world’s finest business, research, and technology programs.

Our success is built on our core values of excellence, winning, integrity, learning, teamwork, professionalism, and compassion.

If you’re ready to make an impact on global financial markets and financial technology every single day, we offer summer or full-time Associates positions as well as training opportunities for high-achieving undergraduate and graduate students on the following teams:

Financial Technology

Investment and Trading

Quantitative Research

Global Equities

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Help Us Build First-Tier Investment Strategies and Technology Platforms

Financial Technology Associates Program (FTAP)

As a Financial Technology Associate, you’ll be an integral part of our success. Our Financial Technology Associates Program (FTAP) is a full-time, rotational curriculum that will give you the opportunity to develop your skills across multiple strategies and help solve today’s most complex financial challenges employing the latest technology. As a FTAP, you can explore three career paths: Systematic Trading Developer, Quantitative Front Office Developer, and Software Engineer.

Rotations and Placement

During the program, you as an FTAP will rotate through our Technology teams in either Chicago or New York. Each rotation will increase your technical and financial knowledge and broaden your Citadel network. After completing the program, you’ll be placed in a permanent position that aligns your skills and interests with our business needs.

Training

In your first two months, you’ll be trained by professors from top-ranked business schools in derivatives, investments, statistics and capital markets.

During your first year, you’ll sharpen your skills by taking technical training courses such as C++, Python and SQL.

We’ll help you get up to speed on our business and strategies with presentations from business heads, senior management, technology leads, quantitative researchers, traders and technologists. They’ll explain to you how the partnership works at Citadel between technology, quantitative research and trading.

You’ll be paired with a mentor to help in your transition from college to Citadel.

Qualifications

The Financial Technology Associates Program is for exceptional, high-achieving students like you who want make an immediate impact by applying your software development and problem-solving skills to finance. We are seeking highly-motivated, intellectually curious individuals with superior technical, problem-solving and analytical skills. If you are working towards a degree in engineering, computer science, or a related field and are eager to learn new technologies, we believe Citadel is the place for you.

Strong coding skills: C, C++, C#, Java, Python, Perl (.net a plus, but not required)

Familiarity with one or more statistical packages (e.g., R, S-PLUS, MatLab or SAS)

Applied experience utilizing core skills/technologies

Familiarity with object-oriented programming

Superb critical reasoning, communication, and teamwork skills

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“It’s very rewarding to collaborate with other teams and receive exposure and learning at such a high level.”

Hugo joined Citadel after graduating from Carnegie Mellon with a degree in Electrical Engineering. An avid runner who competes in triathlons and races, he is working on conquering the “Seven Summits”—the tallest mountain on each continent.

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“Citadel clearly demonstrates it’s committed to mentoring and developing junior traders to become portfolio managers.”

AMOL

Originally from St. Louis, Amol joined Citadel a year ago after graduating from Harvard with a bachelor’s degree in Applied Math. Working in New York gives him the chance to eat great ethnic food and, of course, play songs on his guitar for all his adoring fans (his friends).

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This Summer, Collaborate With the Best Minds in Tech and Finance

Financial Technology Summer Associates Program

Consider our Financial Technology Summer Associates Program if you’re an exceptional student who wants to apply your software development skills to the finance industry. You’ll solve complex business problems using technology.

Opportunities available for Bachelor’s, Master’s, PhD students within 1 to 3 years of graduation majoring in:

Computer Science

Computer Engineering

Electrical Engineering

As a member of Citadel’s Summer Associates Program, you’ll be fully integrated into one of our businesses for 10 weeks. You’ll enjoy social and networking events, as well as training and educational opportunities, as part of your summer at Citadel.

At Citadel there is no designated “Tech” floor. Instead, as a technologist, you’ll be integrated with your specific group to foster collaboration among practitioners of technology, trading, and quantitative research.

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“We’re seeking people who can deliver very innovative and creative solutions to problems.”

SHWETA

A Citadel employee for 8 years, Shweta is currently a member of the Financial Engineering IT Team for Global Equities. With a Master’s in Computer Science from Carnegie Mellon, she runs the local chapter of a charity that raises money to improve girls’ education in India and recently earned her MBA at Northwestern’s Kellogg School.

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Innovate Using One of the Industry’s Most Powerful Trading Platforms

Investment and Trading Full-Time & Summer Associates Program

As an Investment & Trading full-time and summer associate, you’ll work in a team environment that closely integrates trading, quantitative research, and technology. As a result, you’ll learn how to manage risk and identify opportunities to deploy capital within one of our asset management investment strategies or liquidity-providing proprietary trading businesses. To qualify, you must demonstrate an intense and clear ability to gain an edge in the financial markets. We prefer knowledge of investments and financial markets.

Opportunities available for Bachelor’s and Master’s students majoring in:\*

Finance

Economics

Applied Mathematics

Physics

Statistics

Engineering

Computer Science (or related field)

\* Internship opportunities available for students within 1 year of graduation.

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Help Drive Creative Investment Strategies

About Our Quantitative Research Teams

As a member of one of our high-performing research teams, you’ll be side-by-side with innovative, passionate and collaborative professionals like you focused on finding the right solution to the problem at hand. You’ll enjoy unparalleled opportunities to collaborate closely with other leading minds in quantitative research and trading, portfolio management and technology.

As part of your job, you’ll conduct advanced technological and quantitative research by analyzing extremely large data sets. You’ll then help predict and monetize trading ideas and strategies, translate mathematical models and algorithms into code, and apply leading-edge technologies to develop and constantly enhance our trading systems. Your success will be measured by the impact of your work on the business.

Full-time and summer opportunities available in:

Automated Market Making

Global Fixed Income

Quantitative Strategies

Credit

Global Portfolio Construction & Risk

Who do we want?

Whether your expertise is in mathematics, statistics, machine learning, data science, physics, finance, asset pricing or other related research fields, we’re looking for you. Our team utilizes the latest and most appropriate techniques that yield real-world results. To assemble our team, we’re seeking candidates from top universities with specialties (Master’s, PhD’s, and junior faculty) in:

Computer Science

Finance

Engineering

Accounting

Physics

Economics

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“It’s not unusual here to propose an idea for a new application, then build it out right away so it impacts our business the next day.”

Now in his third year at Citadel, L.T. is an Options Trader who grew up Statistics and Finance with a minor in Math and Computer Science at the University of Pennsylvania’s Wharton School of Business. He volunteers as a coxswains coach for his former high school rowing team where he used to compete.

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“I saw Citadel’s commitment to building a first-tier risk-taking operation, and I wanted to be a part of it.”

A Junior Trader, Michael joined Citadel 3 years ago after graduating from Princeton with a degree in Operations Research and Financial Engineering. Formerly a junior USTA tennis player, he now contents himself with winning at work (and occasionally on the squash courts).

Tackle Challenges With the Industry’s Smartest As Your Colleagues

About Our Equity Teams

As a member of one of our 20+ Global Equities investing teams, you’ll manage fundamental research-based long/short equity portfolios that focus on companies in every sector, including Communications, Media & Entertainment, Energy, Technology, Consumer, Financials, Healthcare and Industrials.

Each team is comprised of a Portfolio Manager, Analysts, Senior Associates and Associates who all work together to identify and optimize alpha and minimize risk deploying cutting-edge technology.

Global Equities Associates Career Track

Over a period of two to four years, as a Global Equities Associate, you’ll work to become one of Citadel’s next generation of Global Equities Analysts. Actively contributing to small investing teams, you’ll learn the fundamentals of equity investing and work closely with seasoned Portfolio Managers and Analysts with deep industry knowledge. Opportunities are available for 2nd year Master of Business Administration (MBA) professionals only.

Global Equities Summer Associates Internship Program

Over a ten-week period, you as a Summer Associate will experience every aspect of the day-to-day worklife of a Global Equities investing team member. You must have a strong background in financial valuation and analysis, excellent interpersonal skills, and be in the 1st year of a Master of Business Administration (MBA) program.

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Your Ideal Destination for Launching Your Career and Creating an Impact With the Industry’s Premier Intellects

About Citadel

Citadel is a diversified financial platform built on a foundation of world-class leadership, talent and technology. In markets across the world, Citadel’s forward-thinking approach has delivered excellence through its asset management strategies and capital markets platform. Citadel’s primary business is as an asset manager, with nearly a quarter century track record of delivering superior returns. While Citadel Securities is a leading U.S. retail equities and options market maker, Citadel Technology delivers innovative solutions to investment management firms.

If we do not recruit at your university, you may submit your resume by emailing us at campus.recruiting@citadel.com. Please also visit our campus recruiting website to learn more about our programs and upcoming campus visits at www.citadel.com/careers/campus-recruiting.