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**March ADP Grand Prix portal article**

**Your personal Grand Prix race to career success is off and running!**

On [launch date], we launched the ADP Grand Prix, a friendly competition among our business units to see how many colleagues have completed the 3 Laps of our “Driving your Career” initiative, designed to drive career discussions so you can focus on career growth and development. So far, we're [XX] weeks into the race, and now we want to report on who’s winning!

How is your business unit doing? Click here [hyperlink to a PDF “Leaderboard” posted on the portal] to check out the Leaderboard.

To boost your business unit’s score, be sure to complete:

•        Lap 1: Create or update all sections of your Career Profile, including the Resume and Career Preferences tabs in the Talent Management System [live link].

•        Lap 2: Schedule a career conversation with your manager to discuss your career goals and create a plan.

•        Lap 3: Expand your horizons at ADP by having a career conversation with someone outside your job function and departmental area—a manager or another associate.

Our Grand Prix contest ends April 16. Get in the race now if you haven’t taken your first lap yet!

Use Dermot’s photo from the myCareer Grand Prix Homepage]